



## Vision and Mission



## Our Vision

‘To nurture the mana of our Tamariki’

Randwick School aims to provide a culturally enhancing learning environment where building positive relationships is at the forefront of what we do. When our students have strong identities their learning will flourish.

**2024 &  
2025**

## Values

### W A K A

**Whanaungatanga** - Relationships and communication

**Aroha** - Caring and showing respect

**Kaitiakitanga** - Protecting our people and places

**Akoranga** - Learning by ourselves, from others and together



# Randwick School Strategic Goals



2024 & 2025

## Goal 1 - Putting relationships first

### Initiatives - Trauma-informed practice

- Collaborative Proactive Solutions Model Introduced
- Community volunteers supporting reading

## Goal 2 - Building effective teaching and learning

### Initiatives- Learning Through Play

- Develop our philosophy of teaching and learning
- Strengthen teacher inquiry into practice through coaching

## Goal 3 - Building strong cultural identities

### Initiatives - Te Ara Whakamana

- Strengthening our values through a W.A.K.A focus
- Develop school signage and Atua spaces



# Randwick School Strategic Goal 1



## Initiatives

*Trauma-Informed Practice*

**2024**  
All staff receive professional development and collaborate on trauma-informed practice

**2025**  
All staff demonstrate knowledge and skills that involve trauma-informed practice

*The Collaborative Proactive Solutions Model introduced*

**2024**  
Senior Leadership Team roll out first stage of CPS model

**2025**  
All staff are trained in CPS model and can effectively screen high-need students

*Community volunteers supporting reading in school*

**2024**  
Promote communities involvement to better support student

**2025**  
All classes have community volunteers actively involved in supporting learning



## Randwick School Strategic Goal 2



### Initiatives

*Learning Through Play*

**2024**  
All staff to develop their understanding of Learning Through Play (LTP)

**2025**  
All staff demonstrate knowledge and skills that involve LTP within their own classroom practice

*Develop our philosophy of teaching and learning*

**2024**  
All staff contribute to our TOD and ongoing development of Randwick School philosophy

**2025**  
All staff demonstrate through their teaching practice the Randwick School Philosophy

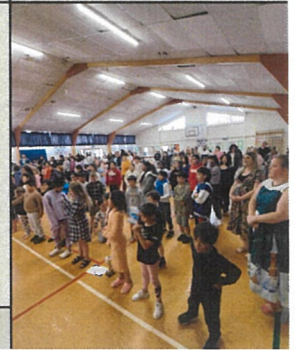
*Strengthen teacher practice through coaching*

**2024**  
Senior Leadership to lead coaching concepts and develop staffs knowledge and skills

**2025**  
Staff are using coaching skills and knowledge within their professional learning groups (PLG's)



# Randwick School Strategic Goal 3



## Initiatives

*Te Ara Whakamana*

**2024**  
All staff continue to upskill in TAW by teaching the atua dualities and mana wheels

**2025**  
All staff demonstrate knowledge and skills that involve TAW within their own classroom practice

*Strengthening our values through a WAKA focus*

**2024**  
All learners know the WAKA values and can articulate what they mean and how to live them

**2025**  
All learners demonstrate through their actions that they understand and promote our WAKA values

*Develop school signage and atua spaces*

**2024**  
Design and install signage reflective of our values

**2025**  
Ensure all signage is bilingual and that all spaces have access to our WAKA value signs